) TRUST 2022-2023

Dear friends.

It has been a year of transitions at the Land Trust. We wished Sue Cope well in her conservation pursuits and welcomed Jim Arrigoni to Lyme as Environmental Director. John Pritchard's term of office ended and Tony Irving took on the role of President. After 12 years of litigation, we finally resolved an easement dispute with the return of a beautiful meadow. Our office stewardship barn went from an idea to an actual building site. While these many changes were happening, we continued to pursue our mission of land conservation with a variety of preservation transactions in the works. Stewardship continued to manage our preserves effectively and the Education and Events Committee provided numerous events to inform and teach our community. All of these pursuits are made possible by the support of our many donors and sponsors. Thank you and we look forward to seeing you at our new building this year!

Kristina White Executive Director

Dear Lyme Land Trust Members,

I am "terming out" after 11 years as President of the Lyme Land Trust. And I'm feeling both nostalgic and hopeful as I once again assume "volunteer" status with the Trust.

As for nostalgia, I have immensely enjoyed my tenure on the Board. It has been made all the more meaningful by the relationships and friendships I have developed over the years with so many of you in the service of a mission we all support so wholeheartedly. And it is gratifying to remember all we have accomplished together: the land preserved and stewarded, the expanded educational and hiking offerings, the easements defended and, of course, our new building under construction. The Land Trust could not thrive without the financial and volunteer support provided by so many of you.



John Pritchard and incoming LLT **President Anthony Irving**

My hopefulness springs from the fact that the Land Trust is financially sound and in such good hands as it heads into the future. Never have I served on a board with such dedicated and talented directors or one supported by such a knowledgeable, innovative and enthusiastic staff. I am particularly pleased that Tony Irving will be serving as our new President.

We are privileged to live in this paradise, and it didn't just "happen." Rather, it is the result of an extraordinarily conservation-minded citizenry dedicated to preserving our lands of conservation and historic value. It has been achieved through partnerships among the Land Trust, the Nature Conservancy, the State and the Town of Lyme-and with the support of all of you.

As for myself, I'm not going anywhere. I will be volunteering for the Land Trust in the areas of stewardship and fundraising. And I will look forward to working with a number of you in the years ahead.

Gratefully, John Pritchard

Photos above, left to right: Beaver swimming by Renee Smith, taken in March in Thach Preserve; Fern in January, by Kent Girty, taken in a private Lyme habitat; Counting sheep, by Bryn Souza, taken in March at an LLT-sponsored tour of Sankow's Beaver Brook Farm. Photos were chosen as Photos of Distinction in our Imagining Lyme program for Winter 2023.

Education and Events

WENDOLYN HILL, CHAIR

1 The September Senior Center Walk, led by LLT Vice President Wendolyn Hill, was at Gillette's Castle. 2 In March, Markham Starr led a walk at Hartman Park and pointed out agricultural, as well as pre-contact indigenous ceremonial stone structures. (The photo is a post-contact agricultural barn structure). 3 In May, under the direction of New England Pollinator Gardens, volunteers helped plant the Phase 2 garden at Reed Landing. The rain garden filters stormwater before it enters the Eightmile River. The project is funded by a grant from the Eightmile River Wild and Scenic Coordinating Committee. 4 The LLT provided a grant to bring Denison Pequotsepos into the Lyme school to provide each class with a special Earth Day Learning Experience. Here, 5th graders are learning how beavers make dams by creating their own dams using sticks and clay. 5 In January, LLT and Lyme Pollinator Pathway provided a workshop with Jim Sirch, Education Coordinator at the Yale Peabody Museum of Natural History, about propagating native plants from seed. Everyone went home with several different kinds of seeds planted in milk jugs. 6 Anthony Irving, forest ecologist and Board member, led a walk in April on Earth Day through the Town of Lyme's Johnston Preserve. He explained how the headwaters of three separate watersheds are protected in this preserve, and the significance of vernal pools to a healthy watershed. **7** The Tree Collective (left to right) Rowan Gonzales, Rutger Graesch, Justin Northcott, Morgan Jacques, Gloria Conley, Allie Gregory. 8 In May, Environmental Director Jim Arrigoni took us on a tour of the vernal pools in Selden Creek. These temporary wetland habitats are critical for sustaining populations of amphibians like wood frogs and spotted salamanders. 9 In February. as part of the Local Farm Series, Liz Farrell of Fat Stone Farm led a tour of the maple sap collection area in Mt Archer Preserve, and explained maple syrup production.



THIS YEAR, the Education and Events Committee provided activities that emphasized the numerous benefits of open space. On this page and throughout the Annual Report, we present photographs and details about many of our activities.

We offered presentations to promote an appreciation for our natural spaces and encourage hands-on involvement in its preservation. To encourage people of all ages to visit our preserves and experience the wonder of these spaces, we provided a large variety of walks and experiences. In cooperation with Lyme Pollinator Pathway, we promoted the extension of our preserved spaces through programs that taught us how to create and preserve habitat in our own backyards. Volunteers joined several work parties to learn about and combat invasive plants, which are a serious threat to biodiversity because they crowd out native host plants that native wildlife and insects depend upon for survival. Our Local Farm Series set up public tours of Lyme farms to raise appreciation for protecting land for food security.

In January we welcomed Jim Arrigoni, our new environmental director, to the committee. Jim has years of experience in presenting educational programs. To introduce him to the LLT membership, we offered two "Meet Jim Arrigoni" walks in February and March.

In addition to events shown in photographs, in February we presented a panel of CT DEEP foresters and a follow-up walk to explain how our woodlands can be more resilient in the face of climate change by revising management practices. To experience the healthful benefits of immersing yourself in nature, Regan Stacey, of Awaken the Forest Within, provided monthly forest bathing sessions on Lyme preserves. Our astronomy program, increasingly popular and influential in promoting an appreciation of dark skies and raising awareness about light pollution, provided a presentation at the CT Land Conservation Council conference in March.

Our programming for children included the Tree Collective for teens, led monthly by naturalist Regan Stacey; Curiosity Shop programs in April; and a grant to the Lyme School to provide funding for curriculum-relevant programming for each grade. During February vacation, we had a special program about raccoon baby rehabilitation.

We took part in several informational fairs: the Town-wide Volunteer Fair in Lyme, the Earth Day Fair at the Lyme Public Hall, and Earth Day at McCook Point Park in East Lyme.

Committee members are Jim Arrigoni, Diana Fiske, David Frankel, Joe Standart, Kristina White, and Melvin Woody.



Volunteer of the Year

DIANA FURSE FISKE was honored with the 2023 Lyme Land Trust Volunteer of the Year Award at the Lyme Land Trust Annual Meeting in June. As a community member of the Lyme Land Trust Education and Events committee, she has contributed much through her leadership and organizational skills. In addition, Diana is a member of the Sustainable Lyme Committee and is a founder and co-chair of Lyme Pollinator Pathway. In all of her extensive volunteer work, in Lyme and beyond, she encourages collaboration and is adept at enthusiastically leveraging the interests of diverse community groups in support of our common environment.

Diana is excellent at organizing and promoting educational events to spread the word about the importance of protecting the environment and promoting local food production. This year, she set up the popular local farms series with public tours of local agriculture; she also organized a workshop with ecologist Jim Sirch to learn how to propagate native plants from seed; arranged for a presentation about bird migration; volunteered for Curiosity Shop—an after-school program for Lyme School kids; as well as hosted an afternoon at Ballek's Garden Center about pollinators and native plants.

One of Diana's top priorities is the fight against invasive plants. She spreads the word beyond the borders of Lyme and pitches in with hands-on work. One of her most visible efforts is the mammoth Nix the Knotweed campaign at Whalebone Creek, as part of a town-wide effort. As president of the Friends of Whalebone Cove, Diana spearheaded the effort to successfully prevent invasive water chestnut from invading our beautiful Whalebone and Selden Coves.

The Lyme Land Trust is very fortunate to benefit from the efforts of such a passionate volunteer.



Executive Director Kristina White, left, and Vice President Wendolyn Hill, right, present the Volunteer of the Year Award to Diana Furse Fiske. Photo by Will Fiske.

Stewardship

MAL KARWOSKI, CHAIR JIM ARRIGONI, ENVIRONMENTAL DIRECTOR **THIS PAST YEAR** was one of transition and a greater emphasis on meeting the growing challenges caused by climate change.

Forests in Lyme, like forests throughout Connecticut, are stressed by many aggressors. Droughts and the lingering effects of spongy (gypsy) moths are quite evident in oaks, and emerald ash borer has largely killed off our ash trees. The workload of clearing limbs and large trees from trails will eventually subside, perhaps just in time to go to work on the anticipated lethal effects of the most recent unwelcome pest: beech leaf disease. Trail condition reports from hikers and the vigilance of trail

stewards have never been more important for keeping our trails clear and safe.

Another challenge to the ecological integrity of our preserves is the unrelenting expansion of invasive plants. We finished a contractor-assisted project to clear nearly two acres of thick barberry on a fee property on Ely's Ferry Road. During the fall of 2022, we embarked on a similar two-year effort on 2.6 acres near Roaring Brook at Banningwood Preserve. We also worked on phragmites management on the lower section of Ram's Horn Creek and will work in Lord's Cove in the year ahead.

Eager volunteers have participated in work parties that invariably include an invasive management component. Uprooted bittersweet vines or mugwort draped on a stone wall in the middle of a preserve testify to the educated vigilance and care of those who enjoy our trails and open spaces.

An Eagle Scout project in Roaring Brook Preserve in the spring was a great success. Cedar logs cut by our good neighbor "Bo" Harris and using cut and uprooted invasive plants resulted in multiple "rabbitat" brush piles. In addition to getting a good workout and having fun, members of BSA Troop 26 learned about invasive species management, wildlife habitat restoration and silviculture.

Speaking of youthful energy, this summer we are benefitting from the talents and hard work of intern Ashwini Sahasrabudhe. She is a junior at Bowdoin College, majoring in environmental studies and biology. Her primary project has been to map trailside invasive infestations at several preserves—research strategically designed to inform effective stewardship.

The transition of environmental directors from Sue Cope to Jim Arrigoni occurred at the start of 2023. Sue assiduously grew and cultivated the position over the years during a period of impressive growth of the Lyme Land Trust and evolution of its stewardship responsibilities. In gratitude, we dedicated the Sue Cope Meadow at Riverside Preserve, a favorite of hers.

With expertise in New England ecology and an abiding focus on native biodiversity, Jim, formerly a conservation biologist at CT Audubon, has seamlessly continued Sue's work and seeks to leave his own mark on stewardship.

The endless work of stewardship is simply unachievable without an impressive network of volunteers who lop, chop, cut, mow, trim, plant, restore, rejuvenate and above all love and appreciate our open space and trails. We are grateful to each and every one of you.

Board members Scott Gravatt and Mal Karwoski cleared debris placed by beavers in the culvert that runs under the Macintosh Road bridge, an ongoing project that must be done while the water table is low.
A "rabbitat" brush pile made by the Scouts.
A work party in Banningwood Preserve cleared invasive plants and removed dead trees from the parking lot.
A member of Boy Scout Troop 26 getting a good workout.
The Hartman Park boardwalk work party was directed by Ben Kegley and sponsored by the Town of Lyme. Photos below were taken before and after the boardwalk installation.





ANTHONY IRVING, CHAIR

OVER THE PAST YEAR, the Land Trust has been working with seven landowners on conservation planning: three are considering or in the process of donating a conservation easement, one is working with the Trust on a bargain sale, two landowners are interested in donations of property to the Trust while another was approached by the Trust for potential purchase of a property of interest. Varying in size from five acres to 40 acres, the goal of these property owners is to protect their land's conservation values in perpetuity.

These properties came to our attention from landowners who see the Land Trust as a viable partner. Time and deliberation are needed to sort through the

various protection strategies that will have permanent implications for the land. It is the responsibility of the Land Trust to evaluate the merits of each property and assist with information as to the options available. In fact, the decision-making process can sometimes take years as family priorities may shift over time. Only when a landowner is convinced that working with the Land Trust is in their family's and the land's best interest can we formulate the desired outcome that serves all parties involved. Needless to say, these decisions cannot be rushed.

In all cases the Land Trust depends on the caring and commitment of landowners when it comes to land protection. These new properties, if protected, will add to the larger network of open space lands, ensuring their future as providers of ecological services such as carbon sequestration, clean air, water and enhanced habitat for wildlife. It is the sharing of these goals that makes the relationship between the community and the Land Trust so vital.

The Land Trust is available to assist in the decision-making process, one that presents and evaluates different options and is tailored to each owner's objectives for the land and its management. Bearing this in mind, the Trust is always available to answer questions and guide a prospective landowner interested in the protection of their family lands for future generations. Landowners wishing to discuss conservation options and strategies in confidence can contact Anthony Irving at 860-434-2390, or by email at anthonyinlyme@gmail. com; or contact Scott Gravatt, Preservation Chair, at 860-961-4913, or by email at s.gravatt@comcast.net.



In January, retiring Environmental Director Sue Cope displayed the sign naming the field at the Riverside Preserve "Sue Cope Meadow" in honor of the long-lasting positive impact that Sue's many projects will have for the Land Trust and its preserves.
Last October, Pete Picone, Connecticut DEEP wildlife biologist and native habitat expert took us on a tour of the meadow and surrounding shrubland in Jewett Preserve and showed us which plants are beneficial for pollinators, and how to manage invasives. The walk was co-sponsored by the Lyme Pollinator Pathway and the Town of Lyme.
Propagating seeds with Jim Sirch of the Peabody Museum of Natural History.
For four Wednesdays in April, LLT and the Eightmile River Wild and Scenic Committee participated in the PTO after-school program called Curiosity Shop by providing outdoor adventures. In this photo, Lyme School students explore and discover the creatures that live in the Eightmile River.
In April, geologist Ralph Lewis took us on a walk at Gillette's Castle. He pointed out examples of how the movement of land masses millions of years ago and more recent glacier activity formed the topography of the CT River Valley in this section of Lyme.
In June, Nancy Ballek at Ballek's Garden Center in East Haddam explained which native plants are best for pollinators.



THE EVOLUTION OF THE TOUR DE LYME through the years is a credit to all the volunteers, sponsors and riders who come back every year to support this fundraising event. It began on a rainy day in 2013 at the Lyme School field with 300 plus riders and has developed into a riding event that this year attracted 645 riders from all over New England, who came to Ashlawn Farm to enjoy the wonderful riding in the bucolic hills of Lyme, with food, beer and music waiting for their return.

This year, like many before, there was the question of weatherwe had it all! We had sun and cool temperatures for great riding and then some rain in the afternoon to make it interesting. Throughout the day, 75-plus volunteers made the event run smoothly; their enthusiasm and kindness were remarked on by many riders. As always, thank you! We thank the town of Lyme for having the roads well swept, Lyme Fire and Lyme Ambulance for being on standby if needed, the state police for keeping our riders safe, and the townspeople for their patience for allowing riders to dominate the roads for a few hours on a Sunday morning.

Our sponsors are a major reason for our fiscal success each year and we thank them for supporting the Land Trust's mission to protect open space for the public benefit. Many of our riders have made the Tour an annual rite of spring and it has been wonderful to see them return year after year bringing new friends and family.

Behind the scenes before the day of the event there is a lot of planning and working and we would like to acknowledge Steve Morrisey, Peter White, Brian Greenho and the many other volunteers who cleared and marked the Mountain Bike trails. It is a huge undertaking and has made the mountain bike ride a bigger attraction every year—this year we had over 110 riders!

The main reason why this tour appeals to so many riders is that we hold it at Ashlawn Farm. We thank Carol Adams and Bill Donovan for welcoming us each year to their beautiful farm—it is a perfect example of why Lyme is special and so important to protect.

The Tour de Lyme was the brainchild of John Pritchard, President of the Land Trust from 2012-2023. He believed correctly that people would love to ride the hills of Lyme and would want to come back every year to do so. Every year, he has not only ridden in the event and appealed to his many friends who ride to join him, but has also marked with signs and arrows all the road routes with his wife, Lee, the day before the event.





TOUR de Lyme SPONSORS

Platinum

Benchmark Wealth Management Essex Financial Services and Essex Savings Bank Lyndon Haviland & Company Pasta Vita Inc

Gold

All Pro Automotive Reynolds' Subaru & Reynolds' Boats Waller Smith and Palmer, PC

Silver

Bouvier Insurance The Cooley Gallery LymeLine & Valley News Now MAI Capital Management Elizabeth Moore River Valley Periodontics Shoreline Eye Group Wilmington Trust

Bronze

Advanced Family Dentistry Ashlawn Coffee **Bogaert Construction Co** Brodeur and Co Burnett's Landscaping Calderon Fortney Financial Group Coastal Safety, LLC **Connected Systems** CT River Gateway Commission Elevated EDC LLC **Estuary Magazine** HP Broom Housewright Judge's Farm New England Power Equipment Overabove White Gate Farm













Barn Update

AS MANY of you have probably noticed driving by our office and stewardship barn on Town Street, the building is steadily progressing toward the goal of welcoming you to see it sometime in the Fall. We have hired Michael Baczewski of New England Pollinator Gardens to help us create a surrounding landscape that is both educational and ecologically sustainable. Part of the planning of the project will include ADA standards for accessible design. This project will unfold over the next two years to ensure proper understanding of the natural landscape.





Land donor Barbara David; former and current Lyme First Selectmen Steve Mattson and David Lahm; architect David Noe; and builder Dave Tiffany joined the Lyme Land Trust Board of Directors and staff to break ground on the new barn in November 2022.

Drawings by Jonathan Butler.



Finance

ALAN SHEINESS, TREASURER

OUR FISCAL YEAR ended June 30, 2023 was another year of outstanding financial performance. Your financial support ensured that our land stewardship, events, and activities were well funded and well attended. Exceptional donors supported our barn building construction, with all such monies being maintained in its own Barn Building Fund, earning interest until disbursed.

Revenues experienced a large shift in sources year to year, having received a very large barn donation in FY 22, and a very large legal settlement in FY 23, which roughly offset each other. In total, revenues were down slightly from the year before, but right in line with budgeted projections. Much of the decrease is attributed to

having hosted two Tour de Lyme events in the prior fiscal year. The same can be said for expenses: having only one Tour de Lyme meant roughly half as much expense compared to the year before. We also spent less in the stewardship arena because phragmites activities were notably lower than the year before. We expect that to reverse course this fiscal year. Our compensation expenses were up versus last year because we funded an overlap in duties between our outgoing and incoming Environmental Directors to ensure as seamless a hand-off as possible. We are very pleased with the smooth transition that took place.

Our balance sheet is very strong with high liquidity and no long-term debt. Cash decreased because we moved the majority of barn monies into a short-term investment account, earning respectable interest income in very secure, liquid funds. In general, our investments, which represent the non-cash portion of our various funds, are conservatively invested with a prudent allocation across asset classes. These investments performed well in absolute terms as well as versus benchmarks. Our fixed assets increased noticeably during the year, reflecting the ongoing construction of the barn building.

In fiscal 2024, we expect another successful year made possible by your ongoing engagement and financial support. The fiscal 2024 budget contemplates adequate provision for our recurring events and programs and stewardship needs. Our general fund and other funds are in good shape, well positioned for the various needs for which they were created.

Thank you for your trust and support!

LYME LAND CONSERVATION TRUST, INC. **CONDENSED PROFIT & LOSS**

(UNAUDITED)

	2022/2023	2021/2022	last year	
REVENUES				
Fund Donations and Dues	368.4	900.9	(532.4)	
T de L Revenues	104.6	200.3	(95.7)	
Other Revenues	598.4	13.9	584.5	
Total Revenue	1,071.5	1,115.1	(43.6)	
EXPENSES				
Compensation	179.4	162.0	17.4	
Communications & Events	63.6	82.5	(18.9)	
Stewardship	18.8	31.4	(12.6)	
G&A	43.4	39.5	3.9	
Operations	7.1	12.4	(5.3)	
Other	6.2	4.6	1.6	
Total Expenses	318.5	332.4	(13.9)	
Operating Profit	753.0	782.7	(29.7)	
Other Income & Expense				
Land Donations	0.0	140.0	(140.0)	
Net Investment Activity, Net of Fees	163.4	(162.6)	326.0	
Net Income	916.4	760.1	156.3	

LYME LAND CONSERVATION TRUST, INC. CONDENSED BALANCE SHEET

(in \$000)

(UNAUDITED)

	Jun 2023	Jun 2022	last year	
ASSETS				
Cash & Equivalents	957.2	1,266.2	(309.0)	
Other Current Assets	17.4	31.1	(13.6)	
Total Current Assets	974.7	1,297.3	(322.6)	
Fixed Assets	453.9	192.2	261.7	
Conservation Land	6,940.0	6,940.0	0.0	
Investments	2,462.9	1,550.0	912.9	
Total Non-Current Assets	9,856.8	8,682.2	1,174.6	
Total Assets	10,831.4	9,979.4	852.0	
LIABILITIES & NET ASSETS				
Total Current Liabilities	75.3	139.7	(64.4)	
Total Non-Current Liabilities	0.0	0.0	0.0	
Total Liabilities	75.3	139.7	(64.4)	
Retained Earnings	6,468.4	6,362.5	105.9	
Change in Net Assets	916.4	760.1	156.3	
General Fund	419.1		(27.5)	
MJ Walters Endowment Fund		456.5	(37.5)	
	898.6	815.5	83.1	
Enforcement Fund	218.3	120.7	97.6	
Brown Preservation Fund	506.6	489.7	17.0	
Barringer Stewardship Fund	233.6	225.7	7.9	
Barn Building Fund	1,053.6	567.4	486.2	
Other Funds	41.5	41.5	0.0	
Fund Balances	3,371.3	2,717.1	654.2	
Net Assets	10,756.2	9,839.8	916.4	
Total Liabilities & Net Assets	10,831.4	9,979.4	852.0	

9

Over \$10,000

Anonymous Bianchi, John & Alexandra Shor Hargraves, John & Newcomb, Nancy Lombardino, George Millerbernd, Donald Neff, Thomas & Haviland, Mary Lyndon Pritchard, John & Lee

\$2500-9999

David, Barbara O Deane, Curtis & Shoemaker, Tom Duncan, James & Laura Embree, Jeb & Dianne Gahagan, Frederick & Mary Lou Meeus, Juliette & Stevens, Catherine Patterson, Michael & Elena Shea, James & Kristen Sheiness, Alan & Jeanne Walters, Caroline

\$1000-2499

Aidinoff, Ellen Angier, Mark & Elizabeth Beglin, Brian & Cynthia Butler, Jonathan & Deborah Datilio, Deborah Enders, Anthony & Elizabeth Fauber, Rob & Claudia Frankel, David & Elizabeth Griffin, John & Richmond, Lynn Hulseberg, Dan & Kiker, John Jackson, Mark & Hagberg, Karen Klimek, Carol Leonardo, Melodee Li, Zheng & Wan, Hong Luce, James Mallory, Scott & Sara Martin, William Scott Melville, Gregory & Fox, Susan Merrill, Newton & Polly Murphy, Alden & Jamie Roettger, John & Molloy, Brian Roosevelt, Christopher du P & Rosalind Saxton, Dr Craig & Pietrina Standart, Joe & Clinton Thompson, Claudia Volles, Warren & Lori Walters, Donna Webster, Robert & Elizabeth Willauer, George & Cynthia Woody, Melvin

\$500-99

Alexander, Sean & Colleen Amacher, David & Charlene Ashley, Frances Buerger, Brantley & Harlow, Karen Butz, Suzanne & Theodore Cambridge, Grant Clark, Ronald & Jane Fay, John & Isleib, Jonathan Finger, Eric, Jascin & Nolan Leonardo Fotos, Michael & Lindsey, Claudia Gravatt, Scott & Denise Guthart, Jonathan & Semel, Lisa Inglis, Steven & Julie Kane, Mitchell & Jessica Leone, Michael Lieber, Dr William & Carolyn Milardo, Ronald Mooney, George & Laura Morgan, Elizabeth Platt, Frederick & Christine Rennhard, Hans & Hildegard Slane, Mark & Cindy Theobald, Sprague & Reichling, Julie

\$250-499

Angers, Thomas E & Van Daff, Tim Bach, Debra S Barney, Claire Bauwens, Mark & Susan Beaudette, Michael & Edna Bisceglia, David & Teresa Brainard, Newton & Mary Brown, David & Diane Cantner, Matthew & Shaleighne Cohen, Michael Corrigan, Brian & Rivington, Joan Domenie, Douglas & Patrice Donald, Andrea Durfee, Jonathan Edmed, Joshua & Winifred Egri, Paul & Christine Eio, Peter & Jennifer Evans, Ann Lacey Fiske, William & Diana Fowler, George & Roehr, Carol Goss, Jon Hernandez, Robert Hessel, Susan & Dahle, Karen Hill, Wendolyn & Sutton, Richard House, Robert & Carol Ifshin, Noelle Irving, Anthony & Lees, Deborah Karwoski, Malvin & Gail Krall, Phillip Lawlor, Elizabeth Leake, Nancy Lee, Richard & Heidi Leonardo, Jarrod & Stacey Lewis, Ralph & Leslie LeWitt, Sofia Lynch, Anthony & Patricia Macbeth, Thomas & Griffin, Maureen Mattson, Steven & Maddy Melchreit, Richard & Anna-Marie Migliacci, Hector Miller, James & Stacey, Regan Mummert, Drs Earl & Margaret Niblack, John & Heidi Rich, Ann

Ross, Euan & Christina Sahasrabudhe, Parag Sokolowski, Devin & Roberts, Lindsay Sulger, Jack & Laurie Teeter, John Thurston, Sandy Twining, Alex & Nell Watt, Peter N & Cattie, Gerard West, Tina

\$100-249

Abbot, Rodney & Mangano, Lisa Allen, Scott & Darcy Anderson, Bruce & Leslie Bacon, Michael & Elizabeth Ballek, Rowland & Nancy Barringer, Susan Beebe, Deane & Fitzgerald, Joe Bell, Nicholas Benedetto, Joe & Shannon Berry, Bradley & Guild, Jayna Blackwell, Elmer & Bennett, Stefanie Brecht, Jonathan Broom, Lorraine Brown, Kenneth & Karen Buccheri, Stephen & Wendy Burnham, Rika Bussmann, Andrew & Laurie Carbo, David Caruso, Laurie Cone, Alione & Andrews, John Connor, James & Jacqueline Darnell, Christine Davies, Tom & Judy Davis, Harcourt & Michelle Decker, Peter & Patricia DiGiovanna, Steve & Sherry Dowling, Caroline & Anderson, Sean Dynowski, Samantha Ellison, Todd & Lodge, Gavin Elmoznino, Michael & Joanne Falstrom, John & Angie Feltham, Ethel Field, Catherine Flanagan, Stephen Francis, Anthony & Marion Gaskell, John & Suzanne Geelan, Tim & Melissa Geshel, Dennis & Kristin Giaconia, John & Deborah Good, Rev David & Corrine Griswold, Evan & Fisher, Emily Guitar, Mary & Nielson, Doug Hawkins, Joel & Mary Stone Heym, James Hicks, Taylor & Pamela Holth, Fredrik & Jennifer Hosley, Charles & Carolyn House, George & Linda Howard, Shirley Inglis, Andrea & Allan Izzo, Alfred & Donahue, Sandra

July 1, 2022 - June 30, 2023

Jarrabeck, Frank & Cowgill, Francis Johnson, Jillian Klock, Nicholas & Miano, Danielle Knight, Douglas & Williams, Susan Lacey, Richard Lambert, Sue A Lavoie, Suzanne & Ayers, David Lesick, Andrew Lewis, Steven & Denise Lins-Morstadt, Carl & Cecilia Littlefield, David & Desillier, Elene Littlefield, Prescott & Anne Long, Barbara & Walters, Roxann Lord, Parker & Diana Maus, Michael & Ellen McCormick, Braydon & Von Raab, Alexandra Miller, Laura Lee & Bowes, Brian Nihoul, Maria Nolan, William & Merrill, Linda Noyes, Tammy & Bruce Osborne, Sarah & Michael Page, Michael Palumbo, Paul & Kathy Parsons, Kelly & Cheryl Pawlik, Christine Pedrick, James & Jacquelyn Perkins, Jud

Perry, Jennifer & Braunfield, Robert Petros, Demetrios & Daphne Quinn, Ryan & Drown, Bailey Roach, Janet Roche, Francis Rodriguez, Edward & Finan, Maura Rosen, Dirk & Rich-Rosen, Pamela Ruberti, Thomas & Virginia Sarner, Peter & Mylan Schade, Susan & Buller, Jon Scheel, Craig Signora, Walter & Paula Smith, Robert Stark, Lucius Steele, Rick & Debbie Strycharz, Thomas & Jodi Tennant, Foster & Goodall, Susan Thompson, Josh & Kim Ward, Howard & Laura Weed, Gary & Carol Weiglhofer, John Wilson, Thomas & Mary Winter, Steven & Brenda Cartmel Wolfswinkel, Rolf & Jaffe, Jacqueline Wyand, Sue & Charlie York, Susan

Corporations and Foundations

Amazon Smile Dominion Foundation Guilford Savings Bank Gull Associates Lyme-Old Lyme Lions Club Network for Good Olberg Charitable Trust Pfizer Foundation Matching Grants Raytheon Technologies Travelers Insurance Two Sisters Design

Heritage Society Members

Charitable Gift Annuity Inclusions Anonymous (6) Baxter, Andy* Cushman, Katherine Rose * Hessel, Susan & Dahle, Karen Howard, Shirley Irving, Anthony & Lees, Deborah Lord, Parker & Diane Millerbernd, Donald Moore, George * & Rosemarie Pritchard, John & Lee Rich, Ann Simon, Nissa Tyler, Humphrey & Susan Ulmer, Gordon * Walters, Milton* & Caroline *Deceased

A Year of Treks and Hikes



On January 1, we celebrated the new year with several hikes led by LLT Board members and staff. This one was at Selden Preserve, led by board member Lynn Richmond.
LLT Executive Director Kristina White led a weekend walk in Devil's Hopyard.
Invitation on the Overlook by Wendolyn Hill, Johnston Preserve. First Place winner in the 2023 CT Land Conservation Council Diana Atwood Johnson Photo Contest, in the People category.
In March, Kristina led a Tuesday Trek in Young Preserve.
Wendolyn Hill led a post-Thanksgiving walk in Hartman.
A "Meet Jim Arrigoni Walk" took place in Banningwood in February.



DAN HULSEBERG, CHAIRS

IN ADDITION TO continued oversight and compliance responsibilities, the Governance Committee is responsible for nominating new directors and officers for the Board, and committee recommendations. With John Pritchard completing his 13-year tenure of invaluable service, the Governance Committee had the daunting challenge of identifying and nominating a suitable replacement. After extended investigations, including surveys and individual interviews with each director, we are pleased to announce that Tony Irving was nominated and voted in as the new President and Chair of the Board.

Furthermore, with two additional directors reaching term limit, Brantley Buerger and Nancy Newcomb, the Governance Committee continued its efforts in accordance with Board Recruitment Procedures to identify candidates who would be strategic fits to fulfill short- and long-term needs of the Board. We are pleased to announce that Bruce Anderson, Evan Griswold and Ryan Quinn have been voted on to the Board as our three newest directors. Special thanks to John, Brantley and Nancy for their contributions over the years, and to the members of the Governance Committee for their contributions toward our continued success.



12

The Lagoon Nebula Galaxy. The astronomy crew: Roger Charbonneau Jr, Alan Sheiness, Scott Mallory, John Dean, Parag Sahasrabudhe, kneeling -Mark Borton. In July 2022, construction was completed on a new permanent observatory housing a modern 14" Schmidt-Cassegrain telescope. The LLT offers public viewing sessions once a month near the new moon. In September, award-winning photographer, illustrator and author Patrick J. Lynch presented a virtual photographic tour of the vibrant and colorful landscape of his backyard which is a biodiverse habitat for wildlife of all kinds. Patrick shared tips on how to take beautiful macro photographs.

Unless otherwise noted, photos throughout this report were taken by Jim Arrigoni, Wendolyn Hill and Kristina White.

Check our website lymelandtrust.org for upcoming events, walks and work parties.

Follow us on: **f o y**

860/434-5051 ■ info@lymelandtrust.org

Our 2022-23 Board of Directors

John Pritchard, President Wendolyn Hill, Vice President Alan Sheiness, Treasurer Lynn Richmond, Secretary Brantley Buerger Jonathan Butler David Frankel Scott Gravatt Dan Hulseberg Anthony Irving

Mal Karwoski Nancy Newcomb Joe Standart

OUR STAFF

Kristina White, Executive Director Sue Cope, Environmental Director (through January 2023) Jim Arrigoni, Environmental Director Chris Curcio, Accountant

Mission Statement

To conserve in perpetuity for the public benefit Lyme's natural, scenic and historic land and water resources by: acquiring and stewarding real properties and conservation easements; supporting open space acquisition by third parties; facilitating scientific study and management of our resources; and educating the community regarding the natural world and the benefits of conservation.

LONG RANGE PLAN

- Conserve land of environmental, cultural or <u>historical</u> importance
- Carry out work of Trust in an operationally, fiscally, legally and ethically responsible manner
- Increase substantially the Trust's educational offerings to youth and adults
- Facilitate scientific study of the natural resources present on selected Preserves for educational and land management purposes
- Strengthen the Land Trust financially and through increased and more effective use of volunteers
- Continue strengthening the Land Trust's stewardship program