# 2020-2021 Deer Marshare

#### Dear Members,

Although the 2020-2021 year brought a continuation of living in unusual times, the Land Trust continued to fulfill its mission of preserving open space, educating the public and stewarding our preserves. Our membership exceeded expectations with 431 households and even though we did not have our Tour de Lyme in the usual month of May, we recorded a successful year financially.

We sadly said goodbye to two former directors who passed away this year, and had a huge impact on our organization: George Moore, former Executive Director, President, and Director Emeritus, and Milt Walters, former Chair of the Philanthropy Committee. Through George's vision and effective management, he helped transform the Land Trust into one of the most active and successful in the state. Milt elevated our fundraising to a new level and set up funds, most notably the Endowment Fund, which will support the Land Trust in perpetuity.



George Moore

In the enclosed report we have highlighted the many events, activities, and work parties which accentuate the wonderful work all our volunteers have done throughout the year. We thank our volunteers, donors, and members for all your support for making this year another one to remember!

Kristina White Executive Director

# Melvin Woody, Volunteer of the Year

On June 18 of this year, Melvin Woody was honored as our Volunteer of the Year for his half-century of tireless dedication to land and waterway conservation. Melvin retired from the Land Trust board after thirteen years of stellar service, including several years as secretary.

Recalling his time on the board, Melvin said, "I've kept track of a lot of other land trusts, so I know how lucky we are. But it's not just luck, since it depends on so much cheerful collaboration."

A professor emeritus of philosophy at Connecticut College and former resident of Old Lyme, he has served on many local boards, including the Eight Mile River Wild and Scenic Coordinating Committee and nearly 50 years with the Connecticut River Gateway Commission, serving as chair and vice chair.

By volunteering and participating in events and work crews and sharing his knowledge, Melvin is, as stated by Land Trust Executive Director Kristina White, "a great example of what all boards want as a



director." The results of his efforts will be felt long into the future. We thank Melvin Woody and honor him as our Volunteer of the Year.

Photos above: Scenic Selden Creek Overlook by Colleen Doshna; Chimney Stack, taken in Pleasant Valley Preserve by Melissa Czarnowski; and Shadow and Glory, taken in Pleasant Valley Preserve by Sarah Prineas, are all photos of distinction in the first challenge of our Imagining Lyme contest. More photos from the first challenge can be viewed at ImaginingLyme.org.

# **Education and Events**

Wendolyn Hill, Chair



1 Dawn and Rob McCarthy and dog Ruby were the first to complete our 52 Trail Challenge. They ran all 52 trails on the Lyme Preserves during their vacation over the Christmas holiday. The McCarthys along with 50 other successful entrants (including 86 humans and dogs) are honored on the Wall of Champions on our website. 2 Fun for all at a winter snow-shoe Tuesday Trek, led by Sue Cope. **3** Forest ecologist Anthony Irving led a walk, "Reading the Landscape and Vernal Pools". 4 Naturalist Michael Zarfos hosted our first educational video "A Video Exploration of the Forest Plants in Ravine Trail" launched in October 2020. 5 Our annual meeting was held in the Clucas Preserve. It was a great chance to meet up with members in person, be outside and appreciate this beautiful property. 6 In October 2021, Ramblin' Dan Stevens and Steve Siael blues duo entertained an audience in Diana's Field at Banningwood Preserve. 7 During a group walk with forester Emery Gluck and CT Chapter of the American Chestnut Foundation president Jack Swatt, we were treated to the extremely rare sight of two large American chestnut trees growing naturally in Nehantic State Forest. 8 Ralph Lewis, former CT State Geologist, led a smallgroup geology walk in Brockway Hawthorne. 9 At the Winter Solstice, Regan Stacey of Awaken the Forest Within collaborated with the Land Trust to provide an immersive forest bathing experience for Land Trust members.

**DESPITE THE CHALLENGE** of social distancing and isolation during the pandemic this past fiscal year, the Education and Events Committee was busier than ever, providing a full roster of programs to fulfill the Trust's goal of educating the public about the value of our preserved open space and the importance of environmental conservation.

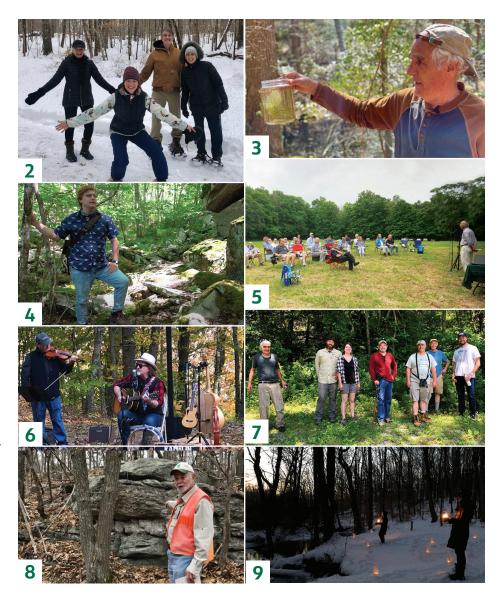
While many public activities, schools, and workplaces were closed, our preserves remained safe and open to all with social distancing guidelines in place. The popularity of the trails surged, affording a way to socialize safely, and providing peace, solace, and physical exercise.

On this page and throughout the Annual Report, we present photographs and details about of many of our activities including the 52 Trail Challenge, Tuesday Treks, small group walks on New Year's Day, wildlife track searches, two geology walks, an astronomy program, and a concert.

We presented many virtual offerings as well in the "Explore" section of our website, including two educational videos, several fascinating trail cam footage videos of wildlife in the preserves, and video preserve highlights.

New programs include Imagining Lyme–A Visual Exploration of Lyme's Preserves, prompted by inspiration from professional photographer and Land Trust director, Joe Standart, and fun and educational DIY nature activities on Wild Wednesdays on Instagram and Facebook. Several outdoor nature programs started up, including the Sapling Club for elementary school students and the Hiking Club for middleschoolers, as well as the ongoing Tree Collective for ages 14-18. We also collaborated with the Lyme Youth Services Bureau on Unplugged Weekend activities.

Committee members are Ann Rich, Sue Cope, Melvin Woody, Joe Standart, and Kristina White.



**STEWARDSHIP OF OUR LANDS** and trails is, as always, a team effort and we are fortunate to have wonderful help, from individual go-getters to ambitious groups. We've also met many fantastic new neighbors and friends of the Land Trust. Photos throughout this Annual Report document some of these projects. Others are mentioned below.

Dominion Energy sends impressive teams out every summer to help us. This summer, they worked on a boardwalk in the Brockway Hawthorne Preserve (pictured); Dominion also generously donated 100 Eastern Redbud tree saplings that were planted all over town last fall, including some along the inside wall at Clucas Preserve.

Work was done on many of our preserve trails in the past year, including Riverside Preserve (see National Trails Day photo).

You can now walk across a formerly wet section of the yellow trail in Pleasant Valley Preserve via a simple tree-trunk "bridge" thanks to Nick White and Bob Cope who worked with Land Trust board members to make it happen.

The red trail toward Diana's Field in Banningwood Preserve is now a seamless, level hike thanks to small culverts installed by Scott Yeomans.

Maintaining access to trails and preserves year-round means mowing and plowing, and this happens due to the efforts of Tom Bischoff, Rick Steele, Paul Smyth, Scott Yeomans, and Steve Deveaux.

One of our most important annual tasks is the monitoring of 111 easements and properties. Our deepest thanks to all who do a thorough job that allows us to honor the commitments in the maintenance of these easements.

Trail camera video of the wildlife and habitat we host is an invaluable resource on many levels—and entertaining as well! We now have a dedicated trail cam volunteer in Mark Bauwens, a Lyme local who makes the rounds to replace SD cards and batteries. Thanks Mark!

A generous donor has also taken our camera skills up a notch by giving us a drone! We are excited to utilize it in the field—for education and video production, and for our annual preserve monitoring to finally reach inaccessible locations and visualize the properties and boundaries we manage from perspectives we would never have had the opportunity to see before.

# Stewardship

Mal Karwoski, Chair Sue Cope, Environmental Director

1 Major work was done on the culvert and stone bridge below the beaver pond in Hartman Park. Pictured are Mal Karwoski, Steve Deveaux, and his assistant Sean. <sup>2</sup> This summer, Dominion Energy's volunteer team completed an ambitious 170-foot-long boardwalk through what is a muddy, wet section of the Brockway Hawthorne purple trail, completed in searing heat and tropical humidity. Bravo! 3 A volunteer work crew, David Walker, Anthony Irving, and Nick Walker cleared two Johnston Preserve overlooks last fall. A volunteer crew created the orange trail in Selden Preserve. 5 On CT Trails Day in June, we partnered with Lyme Pollinator Pathway to host a native and invasive plant work day at Riverside Preserve. Ten volunteers removed a truckload of invasive plants and planted over a dozen mature native pollinator-friendly plants. 6 Sue Cope puts up a trail cam at Clucas Preserve. See Sue's many wildlife videos at our website under the "Explore" menu.





ANTHONY IRVING, CHAIR

**THIS YEAR WE WERE GIVEN** The Susan and Frederick Hilles Preserve on both Grassy Hill and Old Grassy Hill Roads. While we continue to work on its management plan, we know that it will blend cohesively with its neighbors as a sanctuary for our native flora and fauna to flourish. Abutting the Yale Sheffield Schools parcels that stretch into East Lyme, the 173-acre Hilles Preserve fills a void to form a much larger "block" of preserved space.

Over the past year the Land Trust has been in contact with five landowners: two who are considering gifts of land to the Land Trust, two who are in talks regarding the sale of property and one who is looking to donate a conservation easement.

These varied approaches demonstrate some of the strategies open to landowners wishing to preserve their property in a natural state in perpetuity. In all cases the Land Trust is available to guide in the decision-making process: to present and evaluate different options, while being sensitive to the owner's connection to the land.

These properties were brought to our attention by landowners wishing to see the conservation value of their lands protected. Much time and deliberation are needed to sort through the various protection strategies that will have permanent implications for the land. It is the responsibility of the Land Trust to evaluate the merits of each property and assist with information as to the different options available. In fact, the decision-making process can sometimes take years as family priorities may change over time. Only when a landowner is convinced that working with the Trust is in their family's and the land's best interest can we formulate the desired outcome that serves all parties involved. Needless to say, these decisions cannot be rushed.

In all cases, the Land Trust depends on the caring and commitment of landowners when it comes to land protection. These new properties, if protected, will add to the larger network of open space lands, ensuring their future as providers of ecological services such as clean air and water and enhanced habitat for wildlife. It is the sharing of these goals that makes the relationship between the community and the Land Trust so vital. Bearing this in mind, the Trust is always available to answer questions and guide prospective landowners interested in protecting their family lands for future generations. Landowners wishing to discuss conservation options and strategies can contact me directly and in confidence at 434-1460 or by email at anthonyinlyme@gmail.com.



Photos above: The Susan and Frederick Hilles Preserve; Rick Turnbull and Scott Mallory at the Astronomy program, hosted by Alan Sheiness and Scott. The program provided night-time observing opportunities and presented information about the night sky, including the need to protect it from light pollution; The Tree Collective.

#### Finance

Alan Sheiness, Treasurer

**THANKS TO THE CHARITABLE GIVING** of our supporters and the prudent management of expenses in yet another year without a Tour de Lyme event, the Land Trust ended the year on a solid financial footing. Revenues exceeded the prior year by \$62k, and operating expenses were down from the prior year by \$62k.

Our cash balances remain strong, with a modest decrease that was due to a scheduled final installment payment for a land acquisition obligation. Land holdings went up again thanks to the most recent Hilles property donation. Our restricted and temporarily restricted funds continue to receive donor contributions and to benefit from the investments that stand behind the funds. The investments are conservatively

managed with an allocation across quality equity and fixed income holdings, and we enjoyed a robust increase in line with market performance.

With your continuing support, the FY22 budget will allow us to continue to focus on quality programming and world-class stewardship for the next twelve months.

## STATEMENT OF FINANCIAL POSITION

As of June 30, 2021

	Jun 30, 2021
ASSETS	Amounts in 000s
Current Assets	
Checking and Savings Accounts	583.1
Other Current Assets	16.8
Total Current Assets	599.9
Conservation Land	6,940.0
Long-term Investments	1,713.0
Other Assets	6.4
TOTAL ASSETS	9,259.3
LIABILITIES & EQUITY	
Liabilities	
Total Current Liabilities	123.2
Deferred Revenue	56.5
Total Liabilities	179.7
Net Assets	
Retained Earnings	6,937.6
Fund Balances	
General Fund	364.9
MJ Walters Endowment Fund	892.2
H Templeton Brown Preservation Fun	d 444.7
Rufus Barringer Stewardship Fund	254.6
Other Restricted Funds	185.6
Total Fund Balances	2,142.0
Total Net Assets	9,079.6
TOTAL LIABILITIES & NET ASSETS	9,259.3

# STATEMENT OF INCOME

Year ended June 30, 2021

	Jul '20 - Jun 21
Ordinary Income/Expense	Amounts in 000s
Revenues	
Membership Dues	81.9
Fund Donations	217.4
Tour de Lyme	0.0
Other Revenues	17.7
Total Revenues	317.0
Expenses	
Compensation	149.1
Stewardship	40.7
Communications	22.2
Events	2.3
G & A	31.8
Operations-other	16.3
Total Expenses	262.4
Net Ordinary Income	54.6
Land Donations	448.9
Net Other Income	253.8
Change in Net Assets	757.3

#### Over \$10,000

Anonymous Baxter, Andy Bianchi, John & Alexandra David, Barbara O. Hargraves, John & Newcomb, Nancy Hilles, Frederick & Osgood, Jane Millerbernd, Donald Pritchard, John & Lee Sheiness, Alan & Jeanne

#### \$2,500-9,999

Duncan, James & Laura Embree, Jeb & Dianne Gahagan, Frederick & Mary Lou Grant, Angus & Kimberly Hulseberg, Daniel & John Kiker Lombardino, George Notz, Edward Patterson, Michael & Elena Richardson, Michael & Elena Richardson, Michael & Faye Roosevelt, Christopher du P. & Rosalind Schroeder, Mary & Spencer, Cathy Walters, Milton & Caroline

#### \$1,000-2,499

Anonymous Anonymous Beglin, Brian & Cynthia Butler, Jonathan & Deborah Clark, Ronald & Jane Datilio, Deborah Dodge, Bradlev Dowling, Vincent Enders, Anthony & Elizabeth Fauber, Rob & Claudia Fetter, Trevor & Melissa Frankel, David & Elizabeth Galli, James & Chow, Lincoln Jackson, Mark & Hagberg, Karen Klimek, Carol Leonardo, Melodee Li, Zheng & Wan, Hong Luce, James Mallory, Scott & Sonstroem, Sara Mann, Robert & Mary Martin, William Scott McKee, Nicholas & Tracy Meeus, Juliette & Stevens, Catherine Melville, Gregory & Fox, Susan Merrill, Newton & Polly Milardo, Ronald Morgan, Elizabeth Mummert, Drs Earl & Margaret Murphy, Alden & Jamie Pritchard, Chris & Sally Saxton, Dr. Craig & Pietrina Scheel, Robert & Anne Schwartz, James & Sallie Shea, James & Kristen Thompson, Claudia

Tyler, Humphrey & Susan Webster, Robert & Elizabeth Willauer, George & Cynthia

#### \$500-999

Angier, Mark & Elizabeth Beaudette, Michael & Edna Buerger, Brantley & Harlow, Karen Cantner, Matthew & Shaleighne Duran, Judith Flanagan, Joanna Hastings, Mark & Susan Leonardo, Jarrod & Stacey LeWitt, Sofia Lieber, Dr. William & Carolyn Mattson, Steven & Maddy McCall, Alison & Eliel, Peter Melchreit, Richard & Anna-Marie Miller, Gregory & Motyka, Joan Miller, James & Stacey, Regan Mooney, George & Laura Platt, Frederick & Christine Robinson, Mark & Eleanor Roettger, John & Molloy, Brian Slane, Mark Standart, Joe & Clinton Stout Family Theobald, Sprague & Reichling, Julie Woody, Melvin

#### \$250-499

Abely, Brian & Charlene Amacher, David & Charlene Anderson, Bruce & Leslie Ballek, Rowland & Nancy Bauwens, Mark & Susan Bennet, James Brandt, Jonathan Brierley, William Brown, David & Diane Comaskey, Patrick & Spurling, Allyson Corrigan, Brian & Rivington, Joan Critchett, Donald & Jane Denow, Bill & Sara Domenie, Douglas & Patrice Egri, Paul & Christine Evans, Douglas & Ann Lacey Fanelli, Jeffrey & Kimberly Finger, Eric, Jascin & Nolan Leonardo Fiske, William & Diana Fogle, Gifford Gagliardi, Gerald & Deborah Gibson, Andrew & Katherine Griffin, John & Richmond, Lynn Hessel, Susan & Dahle, Karen Hunt, Faulkner & Ann Lightfoot Jacobs, Stephen & Andi Kane, Mitchell & Jessica Karwoski, Malvin & Gail Knight, Douglas & Williams, Susan Lawlor, Elizabeth Lee, Richard & Heidi

Lewis, Ralph & Leslie Lord, Parker & Diana Lovejoy, Timothy & Brechneff, Christian Lynch, Anthony & Patricia Macbeth, Thomas & Griffin, Maureen Maroni, Paul & Margot Michael, Curt & Barbara Migliacci, Hector & Kim Miller, Laura Lee & Bowes, Brian Newburg, Michael & Hunt, Amelia Niblack, John & Heidi Prichard, Peter & Ann Reiter, Anna & Mike Rich, Ann Rogers, Gary & Linda Sokolowski, Devin & Roberts, Lindsay Sutton, Richard & Hill, Wendolyn Watt, Peter N. & Cattie, Gerard West, Tina White, Peter & Kristina Wina, Thomas & Andrea Worcester, Rick & Heidi

### \$100-249

Abbot, Rodney & Mangano, Lisa Abrahamsen, Thor & Susan Allard, Kenneth & Janine Andreas, Robert & Deborah Angers, Thomas E. & Van Daff, Tim Bach, Debra S. Baczewski, Michael Ballard, Bob & Barbara Barney, Claire Beebe, Deane & Fitzgerald, Joe Bell, Nicholas Benedetto, Joe & Shannon Bergan, Nathaniel & Sara Bischoff, Thomas & Terry Blackwell, Elmer & Bennett, Stefanie Bombacci, Edward Bonkowski, Brian Boyd, Thomas & Jane Broom, Lorraine Brown, Kenneth & Karen Buccheri, Stephen & Wendy Burnham, Rika Cain, Maureen Carpiniello, William Catlett, John & Athana Clarke, Kay Cone, Alione & Andrews, John Cone, Leslie & Marta Conniff, Richard & Karen Connor, James & Jacqueline Cooper, Gwen Cummiskey, Mary Jean D'Arista, Jane Darnell, Christine Davis, Harcourt & Michelle Denis, Reid & Mollie DiGiovanna, Steve & Sherry Dominy, Richard & Carol

# July 1, 2020 - June 30, 2021

Dowling, Caroline & Anderson, Sean Dwyer, Michael Elgart, Dr. Matthew & Linda Elwell, Lance & Russell, Sarah Erhart, David & Grace Everett, Martha Falstrom, John & Angie Feltham, Ethel Field, Catherine Fischer, Kurt & Susan Flanagan, Stephen Forstein, Steven & Jones, Beth Anne Fotos, Michael & Lindsey, Claudia Fowler, George & Roehr, Carol Francis, Anthony & Marion Freer, John & Cotter Freer, Stacy Furgueson, Michael & Sherley Gaskell, John & Suzanne Gerber, Donald & Carleen Giaconia, John & Deborah Gotowka, Thomas & Christina Graulty, Henry Gravatt, Scott & Denise Griffin, James & Jane Griswold, Evan & Fisher, Emily Gustafson, Barbara Harris, Dr. Randall & Patricia Harris, Robert Hawkins, Joel & Mary Stone Heffernan, Mitchell & Cheryl Heym, James Hicks, Taylor & Pamela House, Georae & Linda Ifshin, Noelle Jarrabeck, Frank & Cowgill, Francis Jenkins, Gary & Ehlen, Jerry Kangley, Jacqueline & Dedman, Steve Krall, Phillip Krusen, Gordon & Cole, Susan Kyder, Wayne & Sarah Lacey, Richard Lathrop, Jonathan Learned, E. Russell & Cotton, Allyson Lears, Katherine & Phillips, Toni-Jean

Lesick, Andrew Lewis, Steven & Denise Limon, Patricia & Secrist, Keith Lins-Morstadt, Carl & Cecilia Littlefield, David & Desillier, Elene Littlefield, Prescott & Anne Long, Barbara & Walters, Roxann Mahon, Scott & Wendy Matschulat, James & Mabel McCawley, Drs Christopher & Susan Miller, Thomas & Wendy Moore, Rosemary Nagourney, Herbert & Bramson, Ann Northcott, Carrie & Bill Pawlik, Garv & Christine Pedrick, James & Jacquelyn Petros, Demetrios Posson, April Poulin, Douglas & Tara Reddy, Chris & Kee, Francis Rennhard, Hans & Hildegard Roach, Janet Roennau, Marc Rosen, Dirk & Rich-Rosen, Pamela Rosseau, Richard & Shirley Rothery, Kyle & Sue Ellen Rubino, Damian & Holly Sanders, Richard & Lisa Schiller, Mark & Kathleen Schwolsky, John & Storch, Elizabeth Seddon, Andrew & Smith, Kathryn Slomski, Paul Smyth, Paul & Penny Snyder, Todd & Boyer, Phoebe Standish, Robert & Mildred Stark, Lucius Steele, Rick & Debbie Strekel, Matthew & Leslie Strycharz, Thomas & Jodi Sulger, Jack & Laurie Tennant, Foster & Goodall, Susan Thach, Margaret Viola, Richard Walker, David & Cary

Warren, Marilyn Weed, Gary & Carol Wilson, Thomas & Mary Winter, Steven & Brenda Cartmel Wolfswinkel, Rolf & Jaffe, Jacqueline Wyand, Susan Yates, Samuel & Michelle

#### **Corporations and Foundations**

Amazon Smile Essex Savings Bank Horst Engineering LaBoiteaux Sharp Family Foundation Network For Good Olberg Charitable Trust Panoram Foundation Pesco Pest Control Pleasant Valley Association Rayonier Advanced Materials

#### **Matching Gift Programs**

Dominion Foundation Pfizer Foundation Travelers Insurance

#### **Heritage Society Members**

Charitable Gift Annuity Inclusions Anonymous (6) Baxter, Andy Cushman, Katherine Rose\* Hessel, Susan & Dahle, Karen Howard, Shirley Irving, Anthony & Lees, Deborah Lord, Parker & Diane Millerbernd, Donald Moore, George\* & Rosemarie Pritchard, John & Lee Rich, Ann Simon, Nissa Tyler, Humphrey & Susan Ulmer, Gordon\* Walters, Milton\* & Caroline \*Deceased

# Philanthropy

Milt Walters, Chair

# A note from Kristina White, Executive Director

As the long-time Chair of our Philanthropy Committee, Milt Walters raised funds that went toward the acquisition of properties (most recently our Thach and Brockway/Hawthorne Preserves), to the Land Trust's general operating needs and to grow our endowment. Milt was particularly focused

on securing the long-term financial health of the Land Trust, recognizing that our property stewardship obligations run in perpetuity. He both created and championed our endowment fund. And he was tireless in promoting participation in our Heritage Society, whose members have notified us of their planned giving intentions.

To honor Milt's long, effective, and consequential service, and particularly his very successful efforts to grow our endowment fund, the Land Trust Board recently voted to name it the "Milton J. Walters Endowment Fund."

We will all miss Milt's energy, devotion, wisdom, and friendship.



**IN ITS INAUGURAL YEAR,** the Governance Committee tackled its responsibilities under the sage guidance of its founding chair, Ann Rich. Established in June 2020, the Governance Committee merges the original duties of the Nominating Committee with additional responsibilities previously held by other committees or otherwise identified during the detailed accreditation renewal process. The Governance Committee also has assumed oversight and compliance responsibilities for the Board and the organization as a whole.

To this end, we have instituted a Governance Committee Charter memorializing these duties and responsibilities and prepared for the Board a series of updated

orientation and guidance documents to assist with compliance. Similarly, the Governance Committee has implemented Board Recruitment Procedures to better identify the needs of the Board and recruit appropriate candidates with corresponding skills. We are pleased to announce two new Directors who have been voted onto the Board in 2021: Scott Gravatt and Lynn Richmond. Additionally, the Governance Committee nominated Wendy Hill as Vice President and Lynn Richmond as Secretary, both of whom were approved unanimously by the Board.

Special thanks to Ann Rich for her guidance during our first year, and to all the members of the Governance Committee for your contributions. If you or someone you know would be interested in serving on the Board, please feel free to contact Dan Hulseberg at hulsebergdan@gmail.com or Nancy Newcomb at nancy@newgraves.com.



Diana Fiske at the Lyme Pollinator Pathway program at Ballek's Garden Center in June. Nancy Ballek spoke about the value of pollinators and how native plants enrich the environment.; Sean and Colleen Alexander of Rooted Endurance provided a sound bath at Banningwood. This relaxing and contemplative sound immersion experience included chimes, gongs and singing bowls; The Sapling Club, a hiking group for elementary school students, met at Banningwood last spring.

# Check our website lymelandtrust.org for upcoming events, walks and work parties.



860/434-5051

info@lymelandtrust.org

# Our 2020-21 Board of Directors

Brantley Buerger Jonathan Butler Wendolyn Hill Dan Hulseberg Anthony Irving Mal Karwoski Nancy Newcomb John Pritchard, *President* Ann Rich Alan Sheiness, *Treasurer* 

#### Joe Standart

Milton Walters, Vice President Melvin Woody, Secretary George Moore, Director Emeritus

#### OUR STAFF

Kristina White, *Executive Director* Sue Cope, *Environmental Director* Chris Curcio, *Accountant* 

# **Mission Statement**

To conserve in perpetuity for the public benefit Lyme's natural, scenic and historic land and water resources by: acquiring and stewarding real properties and conservation easements; supporting open space acquisition by third parties; facilitating scientific study and management of our resources; and educating the community regarding the natural world and the benefits of conservation.

# LONG RANGE PLAN

- Conserve land of environmental, cultural or historical importance
- Carry out work of Trust in an operationally, fiscally, legally and ethically responsible manner
- Increase substantially the Trust's educational offerings to youth and adults
- Facilitate scientific study of the natural resources present on selected Preserves for educational and land management purposes
- Strengthen the Land Trust financially and through increased and more effective use of volunteers
- Continue strengthening the Land Trust's stewardship program

#### Governance

Dan Hulseberg Nancy Newcomb Co-chairs